



BOARD OF EDUCATION OF DORCHESTER COUNTY BOARD CLIPS

November 21, 2019

BOARD OF EDUCATION

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Student Mission Pledge

I will finish my program of study and become college and career ready!

APPROVED BOARD POLICIES

- Policy 421.01 Students: Promotion and Retention; Grades One Through Five*
- Policy 421.02 Students: Promotion and Retention; Grades Six Through Eight*
- Policy 421.03 Students: Promotion and Retention; Middle School Criteria*
- Policy 421.04 Students: Promotion and Retention; High School Grade Placement*
- Policy 421.05 Students: Promotion and Retention; Parent Notification Regarding Retention*
- Policy 422.01 Students: High School Program; High School Graduation Requirements*
- Policy 422.02 Students: High School Program; Diplomas and Certificates*
- Policy 422.03 Students: High School Program; Early Graduation and Waiver Program*
- Policy 110.01 Board of Education: Code of Ethics; Code of Ethics*
- Policy 110.02 Board of Education; Code of Ethics; School System Ethics Panel*

BOARD POLICIES PRESENTED FOR FIRST READING

- Policy 440.0 Students: School Attendance Areas; School Attendance Areas*
- Policy 440.1 Students: School Attendance Areas; Attendance Area Maps*
- Policy 440.2 Students: School Attendance Areas; Definitions*
- Policy 440.3 Students: School Attendance Areas; Exceptions*
- Policy 440.4 Students: School Attendance Areas; Grounds for Exceptions*
- Policy 440.6 Students: School Attendance Areas; Request for Transfer*
- Policy 440.7 Students: School Attendance Areas; Exceptions for Board of Education Employees*
- Policy 451.0 Students: Relations with Law Enforcement; Relations with Public Law Enforcement*
- Policy 451.1 Students: Relations with Law Enforcement; Arrests on School Premises*

BOARD POLICIES PRESENTED FOR FIRST READING (cont.)

- Policy 451.2 Students: Relations with Law Enforcement; Questioning on School Grounds*
- Policy 451.3 Students: Relations with Law Enforcement; Search and Seizures*
- Policy 451.4 Students: Relations with Law Enforcement; Drug and Explosive Detecting Dogs*
- Policy 451.5 Students: Relations with Law Enforcement; Reporting Crimes*
- Policy 481.3 Students: Student Records; Student Data Government*
- Policy 722.2 Business Operations: Safety of School Facilities; ALICE Training*

BOARD ACTIONS

The Board approved the following purchases, contracts, and documents:

- Approved payment to the Ridge School of Montgomery County in the amount of \$41,577.00 for a nonpublic placement
- Accepted MSDE Grant for \$67,954.00 to be used to support the Local Implementation for Results Plan - Early Childhood.
- Accepted MSDE Grant for \$67,954.00 to be used to support the Local Implementation for Results Plan - Secondary Transition
- Accepted MSDE Grant for \$66,887.00 to be used to support the Local Implementation for Results Plan - Access, Equity & Progress
- Accepted MSDE grant for \$355,385 to be used to support the 21st Century Learning Program - STEAM
- Approved BOE assigned Negotiating Teams for A&S , DE-Teachers, and DE-ESP
- Approved the purchase and payment to Teltronic for twenty-five portable radios in the amount of \$9,850.00
- Approved the purchase and payment to Lakeshore Learning for Pre-K MOI in the amount of \$5,661.08

**BOARD ACTIONS
(cont.)**

- Approved the contract for Emmajane Oline for coaching support for the PreK and K teachers in the amount of \$35,000.00
- Approved purchase and payment to Heggerty Literacy Resources, Inc. for Phonic awareness curriculum resources in the amount of \$5,719.28
- Approved purchase and payment to Houghton Mifflin Harcourt for Read 180 Universal and System 44 next Generation in the amount of \$58,306.77
- Approved the purchase and payment to American Reading Company for the ARC Core reading program in the amount of \$248,900.00
- Approved the purchase of laptops and carts in the amount of \$83,971.00 for special education
- Approved the purchase of six laptops for five community liaisons and Mental Health Coordinator from Data Networks in the amount of \$6,768.00
- Approved purchase of materials of instruction from Data Networks for DCTC CTE CISCO IT Networking Program not to exceed \$18,943.00
- Approved purchase of materials of instruction from Data Networks for DCTC CTE Teacher Academy of Maryland not to exceed \$8,100.00
- Approved a one-year contract (e-rate Funding Year 2020) for e-rate application and refund services from Vitech Consulting Services, Inc.
- Approved authorization of expenditures to ARK Systems, Inc. of Columbia/Ocean City, MD, for districtwide security camera system - Central Office in the amount of \$26,832.00
- Approved the expense to implement the Nest safety enhancements as recommended to Whiting -Turner Contractors and Engineers, Inc. of Salisbury, MD, in the amount of \$12,066.00
- Approved the expense to implement the Life-Safety enhancements as directed by Maryland State Fire Marshall to Whiting-Turner Contractors and Engineers, Inc. of Salisbury MD, in the amount of \$5,854.00
- Approved the reduction of retained funds to Whiting-Turner Contractors and Engineers, Inc. of Salisbury MD, by 50% in the amount of \$898,463.00
- Approved the expense to construct the NDHS dugouts at the competition fields to Whiting-Turner Contractors and Engineers, Inc. of Salisbury, MD, in the amount of \$157,810.00
- Approved the expense to construct the NDHS field house to Whiting-Turner Contractors and Engineers, Inc. of Salisbury, MD, in the amount of \$612,646.00
- Approved the expense to implement the security enhancements as recommended to Whiting-Turner Contractors and Engineers, Inc. of Salisbury, MD, in the amount of \$2,902.00
- Approved authorization of expenditures to Tate Engineering for yearly PM renewal for all boilers and water heaters two visits per year in the amount of \$13,422.00

**PERSONNEL ITEMS FOR
November 21, 2019****ADMINISTRATIVE
APPOINTMENTS**

Deborah H. Usab
Interim Coordinator of Student Services
Central Office
Effective: TBD

**CERTIFICATED
APPOINTMENTS**

Stephanie Guiles, English Teacher
North Dorchester Middle School
Effective: November 22, 2019

Lauren Hilderbrand, Elementary Teacher
Sandy Hill Elementary School
Effective: January 2, 2020

Robert Lewis, Music Teacher
Warwick Elementary School
Effective: November 22, 2019

**CERTIFICATED
TRANSFER**

Carissa Harley, from Elementary Teacher at Sandy Hill Elementary School to Special Education Teacher at New Direction Learning Academy
Effective: October 21, 2019

**CERTIFICATED
RESIGNATION**

Meghan DiBeneditto, School Community Liaison
Hurlock Elementary School
Effective: November 29, 2019

**NON-CERTIFICATED
APPOINTMENTS**

Bonnie Abey, Instructional Assistant
Warwick Elementary School
Effective: November 11, 2019

Christine Benefiel, Educational Specialist
Maple Elementary School
Effective: November 11, 2019

Fabiola Thibeault, Food Service Assistant
Cambridge-South Dorchester High School
Effective: December 2, 2019

BOARD CLIPS

NON-CERTIFICATED RESIGNATIONS

Donna Baynard, Office Clerk 10-months
Maple Elementary School
Effective: November 11, 2019

Ingrid Ramos, Manager of Food Services
Central Office
Effective: December 6, 2019

John Thompson, Jr., Custodian Second Shift
Sandy Hill Elementary School
Effective: November 22, 2019

NON-CERTIFICATED RETIREMENT

Jari Robbins, Food Service Assistant
Cambridge-South Dorchester High School
Effective: December 1, 2019